Appendix A: Corporate Plan Performance Measures

The Council's Corporate Plan performance measures are listed in numerical order below for information. The tables that follow list each of the Corporate Plan Strategic Aims, denoting the corresponding performance measures, linkages within the State of the District report and additional narrative. It should be noted that some of the identified measures cross over into more than one strategic aim.

Reference Number	Corporate Plan measure short-hand definition
CP01	Leisure Centre Usage
CP02	Community outreach usage
CP03	Number of new users at West Lindsey Leisure Centre
CP04	A new measure to be developed during 2020 in relation to safeguarding
CP05	% of homes where standards have improved as a result of enforcement interventions
CP06	Type and tenure of properties in the district
CP07	Total value of discretionary housing payments (DHP) awarded
CP08	Assistance provided for customers applying for DHP by type
CP09	Number of people prevented from becoming homeless through Council intervention
CP10	Number of planning applications adhering to planning policies LP9 and LP10
CP11	Residents satisfaction as measured through the Citizens' Panel
CP12	Use of the DHP deposit scheme to secure a property – number of people assisted and total
	financial assistance
CP13	Housing completions
CP14	Housing standards enforcement
CP15	Number of village halls and community venues supported by WLDC
CP16	Number of additional dwellings / residents for whom broadband is made available via WLDC
CD17	intervention
CP17 CP18	Number of employee engagement events held Number of young people aged 16-25 supported through mentoring schemes
CP18 CP19	Number of young people aged 16-25 supported through mentoring schemes
CP19 CP20	% of young people in the district who are classed as NEETs
CP21	Number of young people aged 16-25 supported through mentoring schemes
CP22	Number of mentoring events held by WLDC in schools
CP23	Gross Value Added achieved through Council capital investments
CP24	% of new homes approved in the Lincoln fringe area.
CP25	Footfall (Gainsborough, Caistor, Market Rasen)
CP26	Total visitor spend
CP27	Total visitor nights
CP28	Number of tourist based events supported by WLDC
CP29	Number of private sector landlords signing up to the tenancy referencing scheme
CP30	Number of over 55s housing delivered
CP31	Development of a measure re Decent Homes
CP32	Number of long-term empty properties in the district
CP33	Number of long-term properties brought back into use through Council intervention
CP34	Temporary accommodation usage
CP35	Number of people who have been housed from the Housing Register
CP36	Total number of nights spent in Bed and Breakfast accommodation
CP37	Average length of stay in temporary accommodation
CP38	Homeless prevention

Reference Number	Corporate Plan measure short-hand definition
CP39	Homeless relief
CP40	Number of people assisted with rent arrears through DHPs
CP41	Number of properties where improvements have been made as a result of the selective licensing scheme
CP42	Volume of ASB incidents recorded
CP43	Resident satisfaction as measured by the Citizens' Panel
CP44	Number of food premises rated at 3* or above
CP45	Number of enforcement related prosecutions and court actions
CP46	Number of fly-tipping enforcement actions
CP47	Number of licenses revoked
CP48	Budget forecast out-turn
CP49	Return on the Council's capital investment
CP50	Staff satisfaction
CP51	Total number of days spent on staff training
CP52	Staff absence
CP53	% of staff appraisals completed on time

Strategic Aim	To promote healthy lifestyles and positive wellbeing to reduce health inequalities across the district
Key Outcome	Increased physical activity across the residents of West Lindsey
Recommended	CP01: Leisure centre usage
measure(s)	CP02: Community outreach usage
State of the	% of adults participating in sport at least once per week
District	• % of adults participating in physical activity for at least 150 minutes per week
Linkages	• % of children who are talking part in physical activity every, or almost every day
Direct contribution	Capital Projects: Leisure contract, Market Rasen Leisure Centre
In-direct	Assets & Facilities Management: Green Infrastructure Strategy
contribution	Development Management: Planning Policies
	Enterprising Communities: Community grants
	Regeneration: Walking and cycling routes, Green infrastructure
	Trinity Arts Centre: Little Angels, CYP dance classes
Additional	Development Management - Planning applications approved for leisure
Narrative	facilities/activity
	 Enterprising Communities - Community grant funding supports funded projects around health and wellbeing
	• Growth - Walking festival

Strategic Aim	To promote healthy lifestyles and positive wellbeing to reduce health inequalities across the district
Key Outcome	Improved health and wellbeing across the residents of West Lindsey
Recommended measure(s)	 CP03 Number of new users at West Lindsey Leisure centres CP04 Development of new measure around safeguarding CP05 % of homes where standards have improved as a result of enforcement interventions
State of the District Linkages	 Adult obesity rates Child obesity rates Mortality rates Under 75 mortality rates Number of properties achieving Decent Home Standards
Direct contribution	 Capital Projects: Leisure contract; Market Rasen Leisure Centre Home Choices: Wellbeing service; safeguarding Housing: Improvement in housing standards
Indirect contribution	 Development Management: LP9 (Health Impact Assessments on 25+ dwellings) Enforcement: Environmental Health Work Growth: Green infrastructure; events Operational Services: street cleansing; fly-tipping; waste collection; Safety Action Trinity Arts Centre: engaging the elderly community through performance and dance
Additional Narrative	 Operational Services - Clinical waste collection Green Corridor Enterprising Communities - Grant funding for Stepping Stones theatre group to hold mental health drop in sessions

Strategic Aim	To promote healthy lifestyles and positive wellbeing to reduce health inequalities across the district
Key Outcome	Greater quality of life and levels of independence among vulnerable groups
Recommended measure(s)	 CP06 Type and tenure of properties in the district CP07 Total value of Discretionary Housing Payments awarded CP08 Assistance provided for customers applying for DHP by type CP09 Number of people prevented from becoming homeless through Council intervention
State of the District Linkages	Narrative from the 'Our People' section
Direct contribution	 Benefits – DHPs (A. Matthews) Home Choices – Wellbeing Service; homelessness; modern day slavery; domestic abuse; safeguarding; cuckooing; county lines Housing – DFGs; Housing Assistance Policy Licensing – issuing of licenses (pub, taxi, gambling) Operational Services – Assisted collections; clinical collections; flood response (e.g. Wainfleet)
In-direct contribution	Building Control – Accessibility standard in new businesses; assist in DFGs

	 Development Management – catering for the needs of less mobile occupants inc. older and disabled people (LP10) Revenues – Disabled Relief
Additional Narrative	 CCTV – the service feeds into mental health referrals and safeguarding. Also impacts suicide prevention Enforcement – housing and environmental enforcement work Enterprising Communities – grant funding for Stepping Stones Theatre Group mental health drop in sessions TAC – hosting disability and mental health drama groups; Disability Arts Festival in Oct 2019 Waste Collection - Number of assisted waste collections and clinical waste collections

Strategic Aim	To create strong and self-reliant communities and increase positive opportunities for disadvantaged residents
Key Outcome	Reduced levels of poverty and deprivation
Recommended measure(s)	CP05 % of homes where standards have improved as a result of enforcement interventions
State of the District Linkages	 Number of children in poverty (before and after housing costs) Number of households in fuel poverty Number of food parcels issued by the district's Food Bank Levels of deprivation (IMD score)
Direct contribution	 Development Management – LP26 quality living environments Enforcement – Improvements made through enforcement action Enterprising Communities – Community grants; maintaining access to green spaces (woodland sites in Gainsborough); new Green Strategy Home Choices – reduce homelessness; highlight risk factors and signposting Housing – fuel poverty Revenues – Local Council Tax Scheme; Alms House Relief Scheme; Section 13a relief (hardship) reduction of up to 100%; Disabled Relief discount
In-direct contribution	• Trinity Arts Centre – free cinema tickets for children from low income families
Additional Narrative	Benefits – Universal Credit

Strategic Aim	To create strong and self-reliant communities and increase positive opportunities for disadvantaged residents
Key Outcome	Improved quality of, and access to, housing
Recommended measure(s)	CP10 Number of planning applications adhering to planning policies LP9 and LP10 (R. Clarkson)
	 CP11 Resident satisfaction captured through the Citizens' Panel CP12 Use of the DHP deposit scheme to secure a property – number of people assisted and total financial assistance CP13 Housing completions

	CP14 Housing standards enforcement
State of the District Linkages	 Housing affordability ratio Average house price Housing stock
Direct contribution	 Assets – development of over 55s housing Development Management – Affordable housing Housing – enforcement standards Home Choices – working with the private rented sector to increase access Housing – Housing Assistance Policy
In-direct contribution	Benefits – DHPs (deposit scheme)
Additional Narrative	Building Control – ensure properties are delivered to the legal standards

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Strategic Aim	To create strong and self-reliant communities and increase positive opportunities for disadvantaged residents
Key Outcome	Increased access to broadband services
Recommended measure(s)	CP15 Number of village halls and community venues supported by WLDC CP16 Number of additional dwellings / residents for whom broadband is made available via WLDC intervention
State of the District Linkages	• % of households with access to high speed broadband (defined as 10mb/sec)
Direct contribution	 Enterprising Communities – recruitment of Broadband Officer; review of Business Case, review of village hall Wi-Fi (G. White)
In-direct contribution	N/A
Additional Narrative	Impact of broadband officer role

Strategic Aim	To facilitate the creation of a highly skilled and educated workforce that meets the needs of the local and wider economy both now and in the future
Key Outcome	A well-skilled workforce across the district
Recommended measure(s)	 CP17 Number of employee engagement events held CP18 Number of young people aged 16-25 supported through mentoring schemes CP19 Number of new apprenticeships secured
State of the District Linkages	 Educational attainment Employment and unemployment rates Participation in adult education
Direct contribution	 Enterprising Communities – Education and Skills Partnership (G. White) Growth – Skills Forum

	People and Organisational Development – supporting apprenticeships; day to day service delivery
In-direct contribution	N/A
Narrative inclusions	N/A

Strategic Aim	To facilitate the creation of a highly skilled and educated workforce that meets the needs of the local and wider economy both now and in the future
Key Outcome	Increased education and training opportunities for young people
Recommended measure(s)	CP19 Number of new apprenticeships secured CP20 % of young people in the district who are classed as NEETs
State of the District Linkages	 Educational attainment Employment and unemployment rates NEETs
Direct contribution	ТВС
In-direct contribution	 Building Control – Construction Week Development Management – Community Infrastructure Levy provides a contribution to secondary education Enterprising Communities – Education and Skills Partnership; mentoring schemes Growth – day to day service delivery
Additional Narrative	ТВС

Strategic Aim	To facilitate the creation of a highly skilled and educated workforce that meets the needs of the local and wider economy both now and in the future
Key Outcome	Increased educational attainment across the district
Recommended measure(s)	CP21 Number of young people aged 16-25 supported through mentoring schemes CP22 Number of mentoring events held by WLDC in schools
State of the District Linkages	 Educational Attainment Employment and Unemployment Rates Employment by Type
Direct contribution	Enterprising Communities – Mentoring Schemes
In-direct contribution	 Development Management - Community Infrastructure Levy provides a contribution to secondary education Trinity Arts Centre – offer in development for schools in conjunction with Mighty Creative and Arts Mark to enhance English and Maths skills through performing arts.
Additional Narrative	N/A

Strategic Aim	Position our economy to maximise its economic integration in the region and align to the Local Industrial Strategy
Key Outcome	Increase Gross Value Added
Recommended measure(s)	CP23 Gross Value Added achieved through Council capital investments
State of the District Linkages	 Annual change in GVA Business confidence
Direct contribution	• Growth – delivery of new Cinema; bringing sites forward for large scale development; supporting businesses to grow; annual increase/decrease in GVA
In-direct contribution	 Assets and Facilities Management – Saxilby Courtyard Scheme Capital Projects – delivery of the crematorium Development Management – Pre-application advice approach for all economic development Revenues – Business rate relief; revaluation relief; retail discounts
Additional Narrative	N/A

Corporate Plan Theme: Our Place

Strategic Aim	Position our economy to maximise its economic integration in the region and align to the Local Industrial Strategy
Key Outcome	Increase job creation
Recommended measure(s)	N/A
State of the District Linkages	 Employment Rate Unemployment Rate Number of jobs created
Direct contribution	 Capital Projects – crematorium; Market Rasen leisure centre Growth – business units at Saxilby
In-direct contribution	 Asset and Facilities Management – Saxilby Courtyard Scheme Development Management – Local Plan which promotes growth in the district (LP3)
Narrative inclusions	N/A

Strategic Aim	To ensure that economic regeneration in West Lindsey is sustainable and benefits all of our communities
Key Outcome	Accelerate housing delivery
Recommended measure(s)	CP14 Housing completions
	Additional measures linked to the Housing Board to be confirmed

State of the District Linkages	Narrative from the Housing section of the report
Direct contribution	Housing Strategy
In-direct contribution	 Assets and Facilities Management – Japan Road Development Management – determination of applications; housing delivery test Growth – day to day service delivery Local Land Charges – completion of services
Additional Narrative	N/A

Strategic Aim	To ensure that economic regeneration in West Lindsey is sustainable and benefits all of our communities
Key Outcome	Support sustainable growth of the Lincoln fringe
Recommended measure(s)	CP24 % of new homes approved in the Lincoln fringe area.
State of the District Linkages	None specific to Lincoln Fringe
Direct contribution	Central Lincolnshire Local Plan
In-direct contribution	Development Management – Lincoln Strategy Area applications
Additional Narrative	 Review of the Central Lincolnshire Local Plan Support provided to Neighbourhood Planning

Strategic Aim	To ensure that economic regeneration in West Lindsey is sustainable and benefits all of our communities
Key Outcome	A vibrant visitor economy
Recommended measure(s)	 CP25 Footfall (Gainsborough, Caistor, Market Rasen) CP26 Total visitor spend CP27 Total visitor nights CP28 Number of tourist based events supported by WLDC
State of the District Linkages	As above
Direct contribution	 Growth – special events; destination management partnerships each have action plans assigned, e.g. Love Lincolnshire Wolds and Discover Gainsborough (W. Osgodby) Operational Services – markets (S. Smoothey) Trinity Arts Centre – day to day service delivery (C. Sanders)

In-direct contribution	 Capital Projects – Leisure contract; crematorium; cinema Development Management – LP7 Enforcement – Food inspections Enterprising Communities – transport scheme Licensing – issuing of taxi, pub and gambling licenses
Narrative inclusions	 Enterprising Communities – Gainsborough Central Station Growth – impact of the Mayflower 400 events; TAC – audience figures

Strategic Aim	Improved quality and choice across the housing market, using private sector solutions
	where appropriate
Key Outcome	Improved housing standards across the district
State of the	Narrative from the Housing section of the Report
District	
Linkages	
Recommended	CP14 Housing completions
measure(s)	CP29 Number of private sector landlords signing up to the tenancy referencing scheme
	CP30 Number of over 55s housing delivered
	CP31 measure re Decent Homes TBC
Direct	Enforcement – Selective Licensing Scheme
contribution	Housing – DFGs; Housing Assistance Policy; Housing Standards
In-direct	Assets and Facilities Management – Japan Road
contribution	• Building Control – ensure properties are delivered to the minimum standard in law
	Development Management – LP10 and LP26
	Home Choices – Social Lettings Agency
	Operational Services – waste collection service; street cleansing
	Revenues – Disabled Relief Scheme
Additional	N/A
Narrative	

Strategic Aim	Improved quality and choice across the housing market, using private sector solutions where appropriate
Key Outcome	Improved quality and choice across the housing market
Recommended measure(s)	 CP30 Number of over 55s housing delivered CP32 Number of long-term empty properties in the district CP33 Number of long-term properties brought back into use through Council intervention
State of the District Linkages	Type and tenure of housing Stock
Direct contribution	Enforcement – selective licensing schemes

In-direct contribution	 Assets and Facilities Management – Japan Road Development Management – day to day service delivery Home Choices – Housing Register
Additional Narrative	N/A

Strategic Aim	To drive housing growth and meet need and demand, using private sector solutions where appropriate
Key Outcome	An effective housing service that meets the needs and demands of its users
Recommended measure(s)	CP34 Temporary accommodation usage CP35 Number of people who have been housed from the Housing Register
	CP36 Total number of nights spent in Bed and Breakfast accommodation
	CP37 Average length of stay in temporary accommodation CP38 Homeless prevention
	CP39 Homeless relief
State of the District Linkages	Narrative from the Housing section of the report
Direct	Benefits – day to day service delivery
contribution	Development Management – LP11; Local Plan adoption
	Enforcement – selective licensing scheme
	Home Choices – homeless prevention
In-direct contribution	N/A
Additional Narrative	N/A

Strategic Aim	To create a safer district in which to live, work and socialise
Key Outcome	Increased tenancy sustainment
Recommended	CP34 – CP39 Home Choices performance measures as above
measure(s)	CP40 Number of people assisted with rent arrears through DHPs
	CP41 number of properties where improvements have been made as a result of the selective licensing scheme
State of the District Linkages	Narrative from the Housing section of the report
Direct	Benefits – DHPs
contribution	Enforcement – Housing standards
	Home Choices – PRS Officer; homeless prevention
	• Enforcement – Advice and guidance to landlords; DFGs
	Revenues – Disabled relief; single person's discount

In-direct contribution	N/A
Additional Narrative	N/A

Strategic Aim	To create a safer, cleaner district in which to live, work and socialise
Key Outcome	Residents feeling safer in the district
Recommended	CP42 Volume of ASB incidents recorded
measure(s)	CP43 resident satisfaction as measured by the Citizens' Panel
State of the District Linkages	Narrative around crime and anti-social behaviour
Direct	CCTV – day to day service delivery
contribution	Enforcement – community safety
	Licensing – issuing of taxi, pub and gambling licenses
In-direct	Building Control – dangerous buildings
contribution	Corporate Governance – tree surveys; headstone testing; dry stone walls
	Development Management – designing out crime
	Enterprising Communities – community grants; parish lighting scheme
	Operational Services – lorries with cameras for recording and safeguarding
	• TAC – matinee performances have been rolled out following feedback from elderly
	customers regarding feelings of safety after evening performances
Additional	N/A
Narrative	

Strategic Aim	To create a safer, cleaner district in which to live, work and socialise
Key Outcome	Increased quality of life for residents
Recommended measure(s)	CP43 resident satisfaction as measured by the Citizens' Panel
State of the District Linkages	Narrative around crime and anti-social behaviour
Direct contribution	 Assets - Corporate Environmental Sustainability Policy (2018) CCTV - support shop/pub watch scheme Development Management - designing out crime Home Choices - improving housing standards Housing - DFGs; empty homes grants; Housing Assistance Policy; housing standards (D. Krochmal) Operational Services - day to day service delivery
In-direct contribution	 Building Control – accessibility standard in new businesses Capital Projects – day to day service delivery Enforcement – housing standards Enterprising Communities – day to day service delivery

	 Growth – development of visitor/leisure offer; green infrastructure Licensing – issuing of licenses (taxi, pub, gambling)
Additional Narrative	N/A

Strategic Aim	To create a safer, cleaner district in which to live, work and socialise
Key Outcome	A high standard of quality and compliance across all regulated areas
Recommended	CP44 Number of food premises rated at 3* or above
measure(s)	CP45 Number of enforcement related prosecutions and court actions
	CP46 Number of fly-tipping enforcement actions
	CP47 Number of licenses revoked
State of the District Linkages	N/A
Direct contribution	 Building Control – day to day service delivery Corporate Governance – procurement Development Management – day to day service delivery Enforcement – Corporate Enforcement Policy Housing – Day to day service delivery Licensing – day to day service delivery Local Land Charges – day to day service delivery; Operational Services – day to day service delivery; fleet management; depot project Revenues – Single Persons Discount Review
In-direct contribution	 Assets – assets survey; maintenance Benefits – day to day service delivery; fraud Home Choices – Housing Register
Additional Narrative	N/A

Corporate Plan Theme: Our Council

Strategic Aim	To remain financially sustainable
Key Outcome	Local tax payers obtain good value for money and the services they expect
Recommended measure(s)	CP48 budget forecast out-turn CP49 Return on the Council's capital investment
Direct contribution	All services
Additional Narrative	N/A

Strategic Aim	To put the customer at the centre of everything we do
Key Outcome	Increased customer satisfaction with Council services

Recommended measure(s)	CP46 % of customers who are satisfied with the service they receive (3* or above) CP47 Number of customer complaints where the Council was found to be at fault
Direct contribution	All services
Additional Narrative	N/A

Corporate Plan Theme: Our Council

Strategic Aim	To put the customer at the centre of everything we do
Key Outcome	A wide range of valued and high performing Council services
Recommended measure(s)	CP46 % of customers who are satisfied with the service they receive (3* or above)
Direct contribution	All services
Additional Narrative	Ground floor refurbishment; performance framework; value for money assessments

Corporate Plan Theme: Our Council

Strategic Aim	To maintain our position as a well-managed and well-governed Council
Key Outcome	Skilled and motivated staff
Recommended	CP50 Staff satisfaction
measure(s)	CP51 Total number of days spent on staff training
	CP52 Staff absence
	CP53 % of staff appraisals completed
Direct contribution	All services
Additional	HR data
Narrative	

Corporate Plan Theme: Our Council

Strategic Aim	To manage our position as a well-managed and well-governed Council
Key Outcome	A progressive Council that gets things done
Recommended	CP54 Number of standards complaints received
measure(s)	CP55 Attendance at member training and development events
	CP56 Amount of leverage matched through Councillor Initiative Fund
Direct contribution	All services
Narrative inclusions	Democratic Services – Local election turnout; youth council; Governance review of the district

Strategic Aim	To maintain our position as a well-managed and well-governed Council
Key Outcome	Local democracy operating in an effective and ethical manner across the district
Recommended	CP54 Number of standards complaints received
measure(s)	CP55 Attendance at member training and development events
	CP56 Amount of leverage matched through Councillor Initiative Fund
Direct contribution	All services
Narrative inclusions	Democratic Services – Local election turnout; youth council; Governance review of the district